



Extremely Heavy

Software Team Lead · Full-time · Pasadena, CA · jobs@xh.io

Extremely Heavy (xh.io) is searching for a Software Team Lead. We are a small but well-established and highly successful independent software consultancy based in Westchester, NY and Pasadena, CA.

We build sophisticated, data-rich web applications for long-term clients in the financial industry and related sectors.

Who is XH?

- We are a small (~15 person), close-knit, and dedicated team of developers from diverse backgrounds.
- Our clients are large global hedge funds, fund administrators, and similar firms. Together they manage over \$100B worth of assets using software we have designed and built for them.
- We engage with our clients to develop innovative, web-based applications for use cases including: portfolio management, risk analysis, trade capture, executive dashboards, custom reporting, document management, and new integrations with the latest AI language models.
- We also develop Hoist, our open source, full stack toolkit for creating modern enterprise web applications. Built on a careful integration of client and server technologies, Hoist provides a consistent, comprehensive, and polished set of coding patterns and components that we use across all of our work.

Check out our GitHub (<https://github.com/xh>) and demo site (<https://toolbox.xh.io>) to learn more.

What Will You Do?

- Engage with teams at one or more of our clients to understand their requirements, challenges, and goals.
- Lead a team of 2-3 XH developers (with room for growth) to achieve those goals:
 - Take responsibility for the design of a given solution and map out a plan for its implementation.
 - Engage with a mix of direct and team-driven development to produce that implementation.
 - Conduct detailed design and code reviews to verify and refine the results.
- Collaborate closely and communicate regularly with XH partners.
- Present work to clients, negotiate priorities and timelines, and coordinate testing and production releases.
- Triage, diagnose, and respond to client support issues and questions in a highly responsive manner.

What Are We Looking For?

Must have (required):

- 5+ years of experience creating well-designed, user-facing software with clean and maintainable code.
- Expertise in developing web applications with complex client-side codebases using JavaScript/TypeScript, React, SASS/CSS, and related technologies (e.g. build tools like Webpack/Vite, package managers like yarn/npm).
- Expertise in integrating with a variety of database technologies, software libraries, and custom APIs.
- Proven team leadership, problem-solving, organizational, and communication skills.

Nice-to-have (but not required):

- Expertise in our server-side tech stack: Java, Groovy, Spring Boot, and/or Grails.
- Expertise in deployments and infrastructure management using Kubernetes, AWS, and/or Azure.
- Experience in the FinTech industry creating applications for investment/trading or similar firms.

What Do We Offer?

- Competitive salary and comprehensive benefits (medical, dental, vision, 401K, 3 weeks vacation).
- Option to work from home one day per week.
- Collaborative work environment with commitment to co-development, code quality, and mentorship.
- Opportunities to explore the Fintech domain and build new projects from the ground up.

How Do We Evaluate Candidates?

1. Carefully review your resume and accompanying cover letter sent to jobs@xh.io.
2. Invite you to 1-2 phone interviews followed by a technical, on-site interview at our office.
3. Provide you with opportunities to ask us questions and meet some of our team members.
4. Contact your professional references and, if a hire is likely, conduct a routine background check.